

Attachment A: San Simon Fire District Board Meeting 9/19/23

Presented by Patricia Fickett, Chairperson at the September 19, 2023, SSFD Board Meeting:

On Tuesday, Sept. 12, 2 others and I attended the Cochise Count Board of Supervisors Meeting in Bisbee, AZ. We were there to address a complaint filed with the Board of Supervisors regarding Chief Novak's mandatory statutory training.

The complaint reads as follows:

See attached complaint, dated August 25, 2023, and Cochise County Board of Supervisors Agenda for September 12, 2023, item 12.

Speaking at the Board meeting in support of the complaint filed was Becky Phifer, with Marlene Upshaw and Judy White filing in support of the complaint without the request to speak.

Chief Novak and I each spoke at the meeting, stating Chief Novak had completed his training before the year ended and were in support of the County Attorney's Office investigation said complaint and determining its validity.

Sharon Gilman, Deputy County Administrator reported contacting the AFDA on Monday the 11th and received conformation on the morning of the 12th that Chief Novak had successfully completed his training on August 4, 2023.

Ms. Valdez submitted this complaint without consulting the other board members or asking Chief Novak if he had completed the said mandatory training. Had she performed due diligence she would have found Chief Novak had completed his training on August 4, 2023. His hire date was August 18, 2022.

Therefore Ms. Valdez filed a false complaint regarding Chief Novak without the consent or knowledge of the other San Simon Fire District board members.